**Contract@ Bank of China (HK) Limited**

**Contract Period: 6 months contract (renewable) may change to direct con/ perm**

**Work Location: FoTan/ Sheung Wan**

**Benefits: 10 AL (per year), MPF**

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| 1. **Joanne Team – SA/AP/P**   **Corporate Banking and Financial Market Division**  **Work Location: FoTan**  **Responsibilities:** |
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| Banking application system development and maintenance |
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| **Requirements:** |
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| Degree holder in Computer Science or related discipline |
| At least 3 years working experience in application development with minimum of 2 years in open platform |
| Basic banking knowledge |
| Solid programming experience and skills in Java, J2EE architecture, MVC Model, Struts, SQL, HTML, XML, JavaScript etc. |
| Project experience in requirement analysis, system design and maintenance is an advantage |
| Fluent in Cantonese and good in spoken & written English, knowledge of Mandarin if a plus |
| Candidates should have good interpersonal skills, good analytical & problem-solving skills, and capable of preparing technical & programming documentation |
| Willing to work in competent, challenging, and team-working environment |
| Fresh Graduates or less years of experience will be considered as Programmer. |

1. **Colin Team – SA/ AP/ P**

**Personal Banking Division**

**Work Location: FoTan**

**Duties:**

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| Analyse user requirements and transform to technical design.  Implement or enhance system functionalities to fulfil business requirements from the Retail Banking sector.  Troubleshoot problem and propose solution to technical issues; collaborate with developers and/or external parties to accomplish time-critical tasks.  Manage an offshore development team and provide guidance.  Monitor the overall development progress and perform code review to maintain the quality of deliverables.  Support UAT and system-wise BAU tasks |
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| **Requirements:** |
| Degree holder in Computer Science or related disciplines; |
| 0-5 years of experience in system analysis, application design, system development and implementation, preferably in banking or finance sector; |
| Strong problem-solving skills; |
| Experience in Java, J2EE, Struts, Spring, Maven, CSS, AngularJS, Hibernate, IBM WebSphere, MQ, DB2 and shell scripting; |
| Effective communications with all levels of organization and staff; |
| Good team player, positive attitude, self-motivated, adaptive to changes and able to work under pressure; |
| Knowledge in Retail Banking's investment / insurance products, regulatory requirements and -Wealth Management would be an advantage |
| Candidates with less experience will also be considered as Contract Analyst Programmer |

1. **Adams Team – SA/ AP/ P**

**CB & FM Division**

**Work Location: FoTan/ Sau Kei Wan (need to confirm during the interview)**

**Duties:**

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| Perform and facilitate user requirement gathering, analyse user requirements and recommend best practice solutions.  Conduct system design, impact analysis, effort estimation and detail design work.  Participating in system development and System Integration Test (SIT), and support User Acceptance Testing’s (UAT)  Supervise and coordinate external vendors to complete projects on time and ensure quality of deliverables. |
| **Requirements:** |
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| Degree holder with major in Computer Science or related discipline  5 years+ banking applications development experience for System Analyst. 3 years+ for Analyst Programmer.  Fresh Graduates or less years’ experience will be considered as Programmer.  Proficient in Java/C++, SQL, Unix Shell script  Experience in Global Transaction Banking, Payment, Clearing is preferred; exposure in regional applications implementation is a plus.  Possess excellent analytical and problem-solving skills, willing to work in competent, challenging and team-working environment.  Self-motivated, creative, able to work under pressure and be flexible.  Good communications and presentation skills |

1. **George Team – P/ SA**

**電子銀行及客戶體驗處**

**Work Location: FoTan/ Sau Kei Wan (need to confirm during the interview)**

**Duties:**

Perform application design and implementation in enhancement projects and BAU operations for Contact center, Chatbot & Online chat systems.

Assist project implementation.

Facilitate user requirement gathering, recommend best practice solutions.

Able to work with in-house development team and external vendors.

**Requirements:**

Degree holder in Computer Science, Information Technology, or related disciplines.

3~5+ years of relevant IT experience, preferably in Banking Industry.

Strong experience in Java development and complete software development life cycle.

Hands-on experiences on Java, HTML 5, JavaScript to develop Web Application.

Experience of system development on Linux platform.

Knowledge of DBMS (Oracle / DB2 / MS SQL) and Web Server (Microsoft / IBM / Apache).

Familiarity in some of the following technologies (Telecom solution such as AI technologies) is a plus.

Fresh graduate will also be considered (must Java exp.)

1. **Keith Team – SA/ AP/ P**

**Personal Banking Division**

**Work Location: Sheung Wan**

Insurance System, Degree, Java, SQL

1. **Frankie Team – SA/ AP/ P**

**Personal Banking Division**

**Work Location: Sheung Wan/ FoTan**

**Responsibilities:**

Performing system analyses, design, testing, development, maintenance, and support.

Performing requirement analysis, feasibility study and functional specifications.

Performing quality assurance on development deliverables.

Communicating and coordinating between BA and development teams.

Providing production support for urgent matters

**Requirements:**

Degree holder in Computer Science or related disciplines

Excellent analytical, interpersonal and communication skills.

Strong problem-solving skills and ability to work independently.

Good team player, self-motivated and attention to details.

Proficiency in SQL and programming languages is required. Working knowledge of DB2, Java, JavaScript, Visual Basic, Linux shell script is preferable.

1. **Eddie Team – SA/ AP/ P**

**Data Application Development Division**

**Work Location: FoTan**

Degree, Java, SQL

1. **Thomas Lam Team – SA/ AP/ P**

**Hava Contract Binding – must complete 6 months contract.**

**Core Banking Division**

**Work Location: FoTan**

**Duties:**

J2EE Web Application Development

Perform or lead the development and design on bank web applications

Work with the HK, China and oversea teams and vendors on solution

Support the investigation on production issue

**Requirements:**

<Preferred> Exp related J2EE web application development, for example: J2EE Web MVC framework (E.g., Struts 2, Spring MVC, Hibernate) Application on using application server (E.g., WebSphere, JBoss, Tomcat)

1. **Simon Team – SA/ AP/ P**

**Corporate Banking and Financial Markets Division**

**Work Location: FoTan**

Degree

Used Java, SQL. Payment System

Remark: the programmer role needs to handle support area, overnight support is requested, 1-2 days a month

7x24 system, so need to back office from 4am/5am (1-2 days a month)

1. **Sandy Tsoi Team – SA/ AP/ P**

**Data Application Development Division**

**Work Location: FoTan/ Sau Kei Wan (please confirm it in the interview)**

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| **Responsibilities:**  Provide technical support to the bank's AML system.  Design and develop applications based on functional or data requirements.  Design application job flow  Deploy system changes, perform health-check, and support on-going maintenance.  Prepare test case and test data, perform system test.  Integrate systems and perform system integration test.  Tune application and database performance  Troubleshoot application issues, perform investigation, and apply solutions. |
| **Requirements:** |
| Bachelor’s degree in business, Computer Science or related discipline  Solid experience in application development role using SAS Base language, SQL or database stored proc, UNIX/Linux script, IBM i2, Control-M  System Analyst role needs to have data warehouse and/or enterprise-wide information store project experience.  Experience in anti-money laundering project, graph visualization project, and/or Fintech project is an advantage.  Experience in Java web application development and deployment is an advantage.  Strong analytical, interpersonal, presentation, written and verbal communication skills.  Able to work independently and under pressure |

1. **Thomas Chan Team – SA/ AP/ P**

**Personal Banking Division**

**Work Location: FoTan/ Sau Kei Wan**

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| Build or amend ETL process according to technical spec.  Design and test job flob flow and batch run  Prepare, execute, and document unit test and SIT.  ETL experience preferred, fresh graduate |

1. **Bonnie Poon Team – P/AP/SA (Need to do the written test)**

**Work Location: Sheung Wan**

Must Degree in IT

Java, SQL

Must Provide DSE result, and bachelor transcript.

1. **Jonathan Team – P/AP/SA**

**Work Location: Science Park**

* Java, SQL, Degree

1. **Michael Yeung & Dennis Chow Team – SA/ AP**

**Responsibilities:**

* Responsible for system development and support of the Internet/Mobile Banking System
* Involve in system development lifecycle including user requirement analysis and design, development, SIT, UAT, documentation and ongoing support.
* Troubleshoot problem and collaborate with developers and/or external parties to resolve technical issue.
* Support end-user queries

**Requirements:**

* Degree holder in Computer Science, Information Technology, or related disciplines.
* At least 8 years of application development experience, preferably in Online/Mobile Banking
* Candidate with 4 years of experience will be considered as Analyst Programmer
* Hands-on experiences on Java, J2EE (JSP/ Servlet), HTML 5, XML, JSON, Open API, JWT, JavaScript, CSS, REST, SQL, Spring to develop Web Application, Mobile Platform Application Programming Interfaces (API) such as Android/iOS, Swift, Objective-C, XCode, etc.
* Experience of system development on Linux platform/VM is an advantage.
* Knowledge on Oracle, DB2, WebSphere, MQ, Unix Script is an advantage.
* Self-motivated and possess strong communication, analytical, problem-solving skills.
* Proficiency in both Chinese and English, Mandarin is an advantage

1. **Danny Cheng Team – AP/ P**

**Corporate Banking and Financial Markets Division**

**Responsibilities:**

* Provide technical support for clients using our pricing engine system
* Troubleshoot and resolve any issue related to our pricing engine system
* Support integration of our pricing engine system with external parties
* Collaborate with vendor to identify and resolve technical issues

**Qualifications:**

* Bachelor's degree in Computer Science, Information Technology, or related field
* Knowledge of FX trading systems and FX products
* Understanding of the FIX protocol and experience working with FX products in FIX protocal
* 2+ years of experience in a technical support role, preferably in the financial service industry
* Proficiency in UNIX/Linux operating systems
* Ability to work independently and as part of a team
* Strong problem-solving and analytic skills

1. **Tony Team – SA/ AP/ P**

**Work Location: FoTan/ Science Park**

**Duties:**

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| * Manage and implement IT projects to ensure the timeliness and quality of deliverables. |
| * Responsible for system design, development, and support of the application systems. |
| * Manage project processes, documentation, progress reporting, status meeting and escalation effectively |
| * Work closely with users and vendors for system requirement analysis, effort estimation, design, development, implementation, and testing on banking project. |
| * Identify dependencies and potential risks across project, take measure to resolve issues and mitigate risks. |
| * Manage change control in different stages throughout the project life cycle. |
| * Troubleshoot problems and propose the recommendation to resolve the issue and liaise with developers on fixing and resolving technical issue. |
| * Liaison and coordinate effectively with both internal and external parties for system integration design. |
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| **Requirements:** |
| * Degree or above with major in Information Technology, Computer Science, or related disciplines. |
| * Proven track record of designing, running, and managing sizable banking projects is a plus. |
| * Sound knowledge and solid experience in used of some of the following areas |
| * J2SE, J2EE, Linux, UNIX, and AIX |
| * Database design & programming in Oracle |
| * Apache web server, IBM WebSphere, IBM RAD, IBM Rational ClearCase |
| * Strong presentation, negotiation, organization, analytical and problem-solving skills. |
| * Able to work independently, under pressure and willing to learn. |
| * Self-motivated and adaptive to changes. |